



**POSITION TITLE:** Director of Summer Camp  
**AGENCY:** United Jewish Federation of Tidewater (UJFT)  
**REPORTS TO:** Chief Operating Officer (COO)  
**CLASSIFICATION:** Full Time-Exempt

### Position Summary

Under the direction of the UJFT Chief Operating Officer (COO), the Director of Summer Camp is responsible for design, development, business development, marketing, implementation, management and evaluation of all children and young family programs and activities provided by the UJFT/Simon Family JCC including summer camp, general children's programming and private parties.

### Key Areas of Responsibility

#### Leadership

- Assists the COO in long range planning, including business planning and strategic goal setting within the scope of Summer Camp Children & Young Family Programming components of the Strategic Plan
- Works effectively with other key UJFT management to improve the delivery of comprehensive and coordinated UJFT/JCC programs and services to members
- Collaborates with the Children and Family Committee & UJFT/JCC volunteers, scheduling 4-6 meetings per year
- Provides leadership to staff in conceptualizing, organizing, implementing and evaluating high quality, innovative and comprehensive programs for children (toddlers through grade 8) and young families
- Leads business development activities to meet enrollment goals
- Reviews program evaluations and assessments to ensure high quality programs meet customer satisfaction and retention goals

#### Management, Supervision and Administration

- Monitors and reports performance of Children and Young Family program planning to ensure annual action plans and goals are established
- Prepares yearly budget and maintain fiscal responsibility in collaboration with CFO for all expenditures and income of related programs and services
- Hires, trains and supervises all staff including summer camp staff and the Assistant Director Children, Family & Camp
- Provides management and supervisory oversight to Assistant Director and Camp Senior Staff
- Implements quality young family events and programming
- Collaborates with PJ Library program coordinator
- Ensures that all required equipment is maintained to proper standards for safety and programs satisfaction
- Follows all safety, First Aid and CPR procedures
- Maintains all supply inventories to keep programs operating at optimum level
- Ensures all standards set forth by the Virginia Department of Social Services for Summer Day Camp Programs are adhere to
- Provide a clean, safe and well maintained environment for all summer campers, members and guests

- Works collaboratively with Marketing department to ensure all necessary programmatic marketing materials and methods are completed in a timely manner
- Communicate on a daily basis with JCC members and participants
- Handle daily and promptly all issues and/or concerns
- Other duties as assigned

## **Qualifications**

### Minimum Education/Experience

- BA/BS degree from an accredited college or university
- 3-5 years of management/supervisory experience directing a summer camp and children and family programs

### Required Skills, Competencies and Attributes

- Proven leadership in directing a summer day camp program
- Strong customer service focus and the ability to foster this attitude and skill in others
- Supervisory skills with the ability to train staff
- Highly detail-orientated in the ability to plan, organize and implement programs and services
- Strong knowledge of short and long-term planning, budgeting, and program development
- Ability to develop and sustain a team approach
- Ability to build strong partnerships in an environment of collaboration, both internally and externally with particular emphasis in the Jewish Community
- Expertise in creative program development, implementation and evaluation
- Strong knowledge of Jewish culture, heritage and traditions
- Ability to adapt communication and interpersonal style to Jewish, Interfaith and general audiences
- Working knowledge of the Microsoft Office Suite
- Strong understanding, appreciation and passion for the mission and values of the UJFT/JCC
- Willingness to work evenings, weekends and holidays as required
- Willingness to perform other related duties as needed, required or assigned

The duties outlined in this job description are meant to be representative, but not all inclusive, assigned to this job. These duties may be amended at the discretion of the Executive Vice President.

Submit resume with salary requirement to: [resumes@ujft.org](mailto:resumes@ujft.org)

The United Jewish Federation of Tidewater (UJFT) is firmly committed to a policy of equal employment opportunity for all qualified persons without regard to race, color, religion, national origin, age, gender, sexual orientation, genetic information, non-disqualifying disability or military status.